AWARDS CRITERIA AND INFORMATION 2024-25 SEASON



Introduction

The Scottish Rowing Awards have run for several years, recognising the contributions of clubs and their members to the rowing community in Scotland as well as recognising the performance achievements of athletes within our performance pathway.

In 2024-25 the following awards are on offer:

- Club of the Year
- Volunteer of the Year
- Young Volunteer of the Year
- Club Coach of the Year
- Performance Coach of the Year
- Initiative of the Year
- Junior of the Year
- Senior of the Year
- Crew of the Year
- Lifetime Achievement Award

It's important to us to recognise the hard work of our affiliated clubs and Scottish Rowing membership – and to celebrate success within the community. We encourage all clubs, committees and members to reflect on the 2024-25 season and nominate worthy candidates from their own, or indeed other Scottish Rowing Clubs.

Criteria for each award is below, and nominations can be made via this <u>form</u>.

Nomination deadline: MIDNIGHT MONDAY 22nd SEPTEMBER

Club of the Year

This award will recognise the achievements of a club over the last year. Clubs are the heart and soul of rowing in Scotland, and this award will recognise a club which provides a friendly, welcoming, and collaborative environment for its members and supporters – demonstrating a spirit of inclusion.

The award will be given to a club which has shown an outstanding commitment to the development of rowing opportunities in their local area, made a significant impact on the participation levels of people taking part and staying in rowing, attracted funding to enhance activities for their local communities and shown a commitment to good governance and club management throughout 2024-25.

- Details of increased rowing opportunities for people in their community and encouragement of wider diversity.
- Details of the club's wider contribution to their local community.
- Dedication of a team of club volunteers to ensure the sustainability and development of the club.
- The club must be affiliated to Scottish Rowing during the 2024-25 season.

Volunteer of the Year

The winner of this award can be a senior (over 24 years of age as of 1st September 2024) member or team of volunteers that has made an outstanding contribution to their club or the sport. This award will recognise a person(s)'s passion and commitment for providing opportunities, innovations or collaborations within their club or within the sport more widely. Nominations could include club committee members, parent helpers, event organisers or others.

- Volunteered in any aspect of their club or the sport without them their club or the sport would not be the same.
- An inspiration and positive role model(s) for participants and peers.
- Evidence of achieving wider outcomes rather than just sporting achievements (e.g., social, and psychological benefits to local people, providing opportunities, enhancing reputation).
- Evidence of the impact that their volunteering has brought to the club or the sport (e.g., innovative ideas or enhanced club culture, more engagement with younger members, improved club's social media presence etc.).
- Demonstrated self-development where others would recognise the change in the individual.

Young Volunteer of the Year

The winner of this award will be a young person (24 or under on 1st Sep 2024) that has made an outstanding contribution to their club or the sport. This award will recognise a person's passion and commitment for providing opportunities within their club or within the sport more widely. Nominations could include club committee members, helpers, event organisers or others. Evidence:

- Volunteered in any aspect of their club or the sport without them their club or the sport would not be the same.
- An inspiration and positive role model(s) for participants and peers.
- Evidence of achieving wider outcomes rather than just sporting achievements (e.g., social, and psychological benefits to local people, providing opportunities, enhancing reputation).
- Evidence of the impact that their volunteering has brought to the club or the sport (e.g., innovative ideas, promoting accessibility and inclusion or enhanced club culture, more engagement with younger members, improved club's social media presence etc.).
- demonstrated self-development where others would recognise the change in the individual.

Club Coach of the Year

This award will be made to a coach actively coaching in a Scottish Rowing affiliated club who has provided a positive environment for their athletes to develop, have fun and stay safe. This coach can operate voluntarily or in a paid capacity.

- Adopts an athlete-centred approach to coaching.
- Testimonials from athletes, parents, other coaches and/or club members to show impact on individual and / or crew development
- Delivered high quality coaching sessions to a group or to individual athletes.
- Responsible for providing opportunities for participants to progress and enjoy rowing. An inspiration and positive role model for participants and peers.
- Qualifications and/or continuous personal development achieved in the last year.

Performance Coach of the Year

This award will recognise a coach at a Scottish Rowing affiliated club who has provided a positive environment for athletes to develop and thrive, supporting athletes to compete at national and international standard events

- Adopts an athlete-centred approach to their performance coaching environment.
- Testimonials from athletes, parents, other coaches and/or club members.
- Delivered high quality coaching sessions to a group or to individual athletes.
- Responsible for, and evidence of, developing talent on the performance pathway.
- Demonstrated ability to seek to learn from others and to be in touch with latest coaching ideas and principles
- An inspiration and positive role model for participants and peers.
- Must hold appropriate Coaching qualifications for their role.
- Must be actively coaching at a Scottish Rowing member club during the 2024-25 competition season.

Initiative of the Year

This award will recognise an initiative which has positively impacted an individual, group, club, a community (rowing or non-rowing) and/or the sport over the last year. The initiative could involve collaboration with external groups or other Scottish Rowing clubs and rewards clubs going over and above.

Evidence:

• Explain the impact of the initiative within your club and environment.

Examples of initiatives could include (but aren't limited to):

- Sustainability
- Equality, Diversity, and Inclusion
- Outreach
- Community Building
- Fundraising

Junior of the Year

This award will recognise a high performing Scottish junior rower or cox (under the age of 18 as of 1st September 2024), competing in either beach sprints or classic rowing for a Scottish Rowing member club. This could be domestic competition, or international representation. The award looks for evidence from the 2024-25 season to demonstrate success.

- A member of Scottish Rowing during the 2024-25 competition season.
- Information on performances, accomplishments, or competitive results denoting achievement in domestic competition or beyond.
- Scottish or GB Rowing Team selection.
- Dedication to training as well as competition schedule.
- An inspiration and positive role model for participants and peers.
- Promoting and representing Scottish Rowing in a positive manner.

Senior of the Year

This award will recognise a high performing Scottish rower or cox who has achieved significant success in beach sprints or classic rowing at a national and/or international level. The athlete must be a current or former member of a Scottish Rowing member club and be a positive role model for others in the sport. The award looks for ongoing evidence of achievement with a focus on the 2024-25 season.

- A member of Scottish Rowing during the 2024-25 competition season.
- GB representation at senior and/or under 23 level.
- Significant performances at World Rowing events.
- · Other achievements in national level competition.
- Positive advocate for Scottish Rowing and inspiration to others within the rowing community.

Crew of the Year

This award will recognise the crew that has achieved the notable performance(s) over the past 12 months. The whole crew should be from Scottish Rowing member clubs or have represented Scotland competitively, and may be a senior, junior, or masters crew. This award looks for evidence from the 2024-25 season to demonstrate success.

- Information on performances, accomplishments and/or competitive results of the crew.
- All crew members must be a member of Scottish Rowing during the 2024-25 competitive season.
- Positive advocates for Scottish Rowing and inspiration to others within the rowing community.

Lifetime Achievement Award

This award recognises members of our Scottish Rowing community who have contributed significantly to their club or the Scottish rowing community over a significant period of time. There are so many people who have demonstrated enduring dedication and their significant contribution to the sport, this award offers the perfect opportunity to acknowledge their lifetime of outstanding work and how it has helped to inspire others.

- A history of going above and beyond within their club environment or in other ways linked to Scottish Rowing.
- Impact on their club and / or across the Scottish Rowing population that has affected multiple generations of club members.
- This person should be an inspiration and role model for their peers.

The Process

The awards process will be supported by two committees, comprised of the Scottish Rowing Senior Leadership Team and two members of the Board of Directors. Initial shortlisting will be completed by the senior staff team (Shortlisting Committee), with final award decisions sitting with the Board Directors and CEO (Awards Committee).

Shortlisting Committee:

- CEO
- Head of Performance
- Interim Pathway Development Lead
- Outreach and Inclusion Manager

Awards Committee:

- CEO
- President of the Board
- · Ordinary Director of the Board
- Interim Pathway Development Lead (non-voting)

Nominations open: Thursday 4th September Nomination deadline: Monday 22nd September

Awards Committee meet: Thursday 25th September

Awards will be announced at the Scottish Rowing AGM and recorded in the AGM documentation. Winners are not required to attend the AGM, however, they will be offered the option to collect their award in private or have a member of Scottish Rowing staff come to their club environment to award it to them in front of their clubmates. These presentations can be arranged from Friday 3rd October.

