



SCOTTISH
ROWING

YOUNG PEOPLE'S PANEL RECRUITMENT PACK



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INTRODUCTION

The Scottish Rowing Young People's Panel is a brand new programme starting in 2025. The purpose of the panel is to give an opportunity to motivated and committed members of our junior community to have their voices heard in national conversations, influence change, and gain a wealth of youth leadership experience.

Participants will be appointed for a two year term and will join a national panel composed of a diverse group of their peers, four times a year. They will also be supported to create working groups that focus around key areas of development for the sport that will meet in between the full panel discussions.

The Young People's Panel is at the core of the Scottish Rowing organisation and will report directly to the Board. Additionally, the group will be supported by the Scottish Rowing staff team and Board Members.

Read on to find out more details...



KEY FOCUSES

The key focuses are:

- Inclusion
- Participation
- Coaching
- Volunteering
- Club Development

*These key focuses will be revisited every year and reflect priority areas identified by Scottish Rowing.



TIME COMMITMENT

The Young People's Panel is designed to be flexible around its participants, with meetings happening in the evenings and contact time being flexible around your schedule. However, you'll be expected to attend the four panel meetings.

1

Meeting -

These will be scheduled throughout the year and will be a mix of face to face and online meetings.

2

Residential -

This will act as a project setting event and will also be the handover event after every two years, supported by the Scottish Rowing staff team and board

3

National Working Groups -

These virtual groups will be what drives the panel's project delivery and will be supported by SR staff.

4

Scottish Rowing Supported Events -

Represent Scottish Rowing, attending national events with other Youth Forums and Panel members from other sports governing bodies.

Young People's Panel members are expected to contribute on average an hour of effort a week towards the group.

MEETING DATES

The plan for meetings is as follows:

- Online Introductory meeting (June 2025)
- Two Day Residential - July 2025 - Venue TBC
- Panel Meeting - September 2025 Online
- Panel Meeting - December 2025 - Face to Face - Venue TBC
- Panel Meeting - March 2026 - Online

In addition to the above meetings there will be virtual working groups to help support and deliver projects within specific areas chosen and agreed by the panel.



WHO IS INVOLVED?

The Young People's Panel will be supported by Members of the Scottish Rowing staff team, and Board of Directors.



EXPECTATIONS

- Be a positive role model for rowing in Scotland.
- Help to support clubs within the Scottish rowing community.
- Have a growth mindset, and desire to engage with opportunities.
- Commit to attending meetings throughout the year on set dates.

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At Scottish Rowing we recognise the power of sport in transforming the lives of young people. The launch of the Young People's Panel demonstrates our commitment to empowering the next generation and providing them with the leadership skills and confidence to help shape the future of rowing in Scotland.

Lee Boucher, CEO Scottish Rowing

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INVESTMENT

Scottish Rowing has committed to fully funding this programme with the support of **sportscotland**, recognising the importance of investing in the young leaders of tomorrow.

Whenever you are representing Scottish Rowing or assisting with key events, where possible, all reasonable expenses will be reimbursed.



ELIGIBILITY CRITERIA

We are looking to recruit a cohort of young people who meet the following criteria:

- Aged between 14 and 18.
- A member of the Scottish Rowing community through club or project membership.
- A clear passion for sport and desire to affect change.

Selection will be based on the following:

- Attitude and likelihood to fully engage with the Young People's Panel.
- Your passion for developing rowing.
- Alignment with the aims of the Young People's Panel.



APPLICATION PROCESS

There are three parts to the application:

Part One

Either send us a personal statement (roughly 300 words) or submit a video stating why you wish to become involved in the Young People's Panel to YPP@scottish-rowing.org.uk

Part Two

We would like you to provide a name and contact (email or phone number) of a responsible adult from your club to be your reference. This can be a coach, committee member, or another parent as long as they are part of the club and over 18. Please make sure to ask if they are happy to be your reference first.

Part Three

Once we have received your email/video we will send you a Parental Consent Form for your parent/guardian to complete.

The deadline for applications is midnight on 30th April 2025.

Interviews will be held early May 2025.



Unsuccessful Applications

Any applicants who are unsuccessful in securing a place within the Scottish Rowing Young People's Panel may be signposted or otherwise supported to engage in similar programmes within their club.

We intend to provide feedback for all applicants.

Contact Us

For more information, or an informal conversation about the programme, please contact us:



YPP@scottish-rowing.org.uk



01698 250206



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