

<b>Course:</b>	Growth Mindset - Club Leaders Workshop
<b>Course Type:</b>	Development of Club Leaders
<b>Course Fee:</b>	Free to Scottish Rowing Members/£25 non SR Member
<b>Date:</b>	26 <sup>th</sup> November 2018
<b>Venue:</b>	National Hockey Centre, Glasgow Green, Saltmarket, Glasgow, G1 5DB
<b>Start Time:</b>	6pm
<b>Finish Time:</b>	7:30pm
<b>Workshop duration:</b>	1.5 hours
<b>Workshop focus:</b>	Board Members/ those in a leadership role in their club
<b>Number of candidates</b>	40

### Course Description With outcomes

Individuals who believe their talents can be developed (through hard work, good strategies, and input from others) have a growth mindset. They tend to achieve more than those with a more fixed mindset (those who believe their talents are innate gifts). This is because they worry less about looking smart and they put more energy into learning. When entire organisations embrace a growth mindset, their employees, volunteers, members, parents etc. report feeling far more empowered and committed; they also receive far greater organisational support for collaboration and innovation. In contrast, people at primarily fixed-mindset organisations report more of only one thing: cheating and deception among leaders, employees, volunteers members and others, presumably to gain an advantage in the talent race.

Mindset is a buzzword in many sectors and organisations, even working its way into their mission statements. But when we probe, you often discover that people's understanding of the idea is limited. This workshop will look at three common misconceptions, how to embed a growth mindset culture across organisations, and provide attendees with tools, methods and techniques to lead organisational change towards creating an environment conducive to Growth Mindset.

This workshop will explore mindset and go beyond the theory of mindset and explore the different mindsets and where they exist in organisations. It will also look at creating learning environments to improve practice, performance and productivity leading to a GM culture and will also explore effective implementation across clubs.

Booking for this workshop is to be made through the Scottish Rowing membership system. Places are free for Scottish Rowing licence holders. [Click here to go directly to the course booking page.](#)